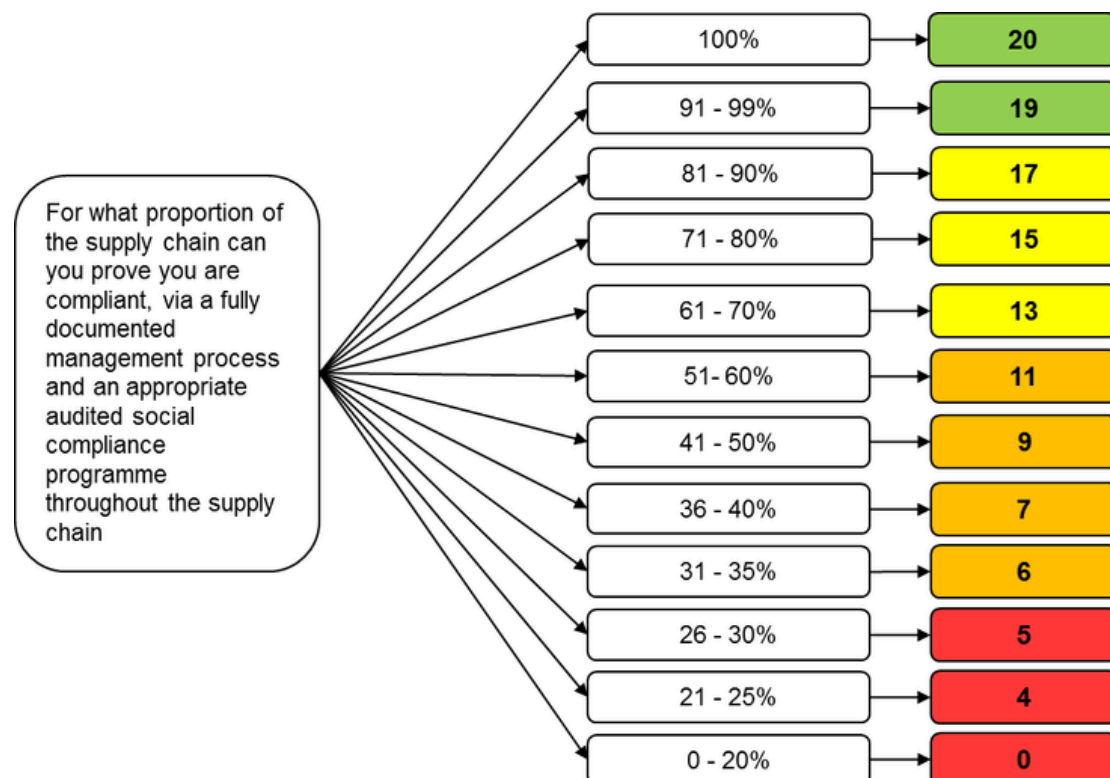# SOCIAL COMPLIANCE

WHAT'S COVERED
- Fair labour practices, worker rights, and safe working conditions across all supply chain tiers.
- Checks for child/forced labour, fair wages, reasonable working hours, and occupational health & safety.
- Includes extraction/growing, transport, and processing stages before the product is mixed.

For what proportion of the supply chain can you prove you are compliant, via a fully documented management process and an appropriate audited social compliance programme throughout the supply chain

Proportion	Score
100%	20
91 - 99%	19
81 - 90%	17
71 - 80%	15
61 - 70%	13
51 - 60%	11
41 - 50%	9
36 - 40%	7
31 - 35%	6
26 - 30%	5
21 - 25%	4
0 - 20%	0

EVIDENCE NEEDED
- A clear supply chain map showing each tier (farm, forest, factory).
- Audit reports or certifications from recognized social compliance schemes (Sedex SMETA, BSCI, SA8000, etc.).
- If no third-party audit is available, use self-assessment questionnaires meeting RSS minimum requirements.
- Any risk assessments or policies regarding labour rights, plus records of corrective actions taken if issues arose.

WAYS TO IMPROVE
- Expand audits/assessments to cover as many suppliers as possible (especially high-volume or high-risk sources).
- Support smaller suppliers to join recognized schemes or complete valid self-assessments.
- Maintain ongoing reviews (every 1–2 years) and address any non-compliances promptly.